



## Foreman

Illinois and Wisconsin office locations  
Job Description

### SUPERVISORY RELATIONSHIPS

Reports to: Sales Manager

Supervises: Restoration Technicians

### BASIC FUNCTION

Manage work crews comprised of Restoration Technicians (permanent and seasonal) to ensure projects are implemented efficiently, profitably and to the client's expectations. This is an hourly position.

### ESSENTIAL DUTIES

1. Manage field crews and ensure quality control
2. Assist with field training (new and ongoing) of field staff
3. Innovate methodologies for greater efficiency
4. Communicate with Sales Manager and Operations to maintain work schedules
5. Assist Sales Manager with site assessments and monitoring
6. File daily work reports (including Herbicide Records)
7. Manage specific operational areas in coordination with Operations, including herbicide, seed, live plants, etc
8. Communicate with clients as necessary
9. Perform other duties as assigned

### POSITION QUALIFICATIONS

#### Education:

Bachelor's degree in biology, ecology, environmental science or related field is preferred.

#### Experience:

1. Two to five years of experience in lieu of education
2. Utilization of hand tools and small machinery including chainsaws, weed whackers and walk-behind mowers
3. Operation of skid loader and other large machinery a plus
4. Chainsaw and heavy machinery experience preferred

#### Certifications:

1. Valid state issued driver's license
2. Valid NWCG Red Card or equivalent prescription burn certification
3. Native plant identification
4. Valid IL or WI Herbicide/Pesticide Applicators license

### PHYSICAL DEMANDS

Manual Dexterity: Work requires regular speed and accuracy for most of the working day.

Physical Effort: Work requires considerable heavy muscular effort or exertion, but not continuous or long-standing.

Working Conditions: Exposure to disagreeable conditions, requiring use of protective articles.

### COMPANY ACCOMMODATIONS

Wage range— \$14-18 per hour or commensurate with experience

Introductory period—90 days

Work schedule—40 to 50+ hours per week, weekends, and holidays as jobs demand.

Benefits package after 90 days

This is a non-exempt position

---

The above statements are intended to describe the general nature and level of work being performed by most people assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties, and requirements.

APPLY ONLINE: [www.tallgrassrestoration.com/careers](http://www.tallgrassrestoration.com/careers)